

2025 Gross Pay/Annual Salary

*Includes vacation pay, sick pay, overtime, compensatory time pay and holiday pay.

Includes pay for personal use of city vehicle. *Includes \$5000 Medical Officer Stipend, + Includes \$2500 Engineer Stipend

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Dept #	Dept	Job Title	DoH	FLSA	Annual Salary	Plan	Grade/Step	Cap/Above	2025 Gross Pay*	
01	Administration	City Administrator	08/01/2011	E	\$198,005.70	N/A	N/A	--	\$ 205,003.52	
01	Administration	HR Manager	11/20/2023	E	\$102,666.56	Main	B22/5	--	\$ 102,481.75	
01	Administration	Communications Manager	11/06/2023	E	\$88,687.38	Main	B19/5	--	\$ 88,527.85	
01	Administration	Finance Director	05/22/2023	E	\$154,617.40	Main	B27/11	--	\$ 154,357.86	
01	Administration	Accounting Clerk	05/16/2022	N	\$50,051.46	Main	B10/2	--	\$ 6,063.94	TERM 01/22/25
01	Administration	Accounting Clerk	05/19/2025	N	\$50,308.41	Main	B10/1	--	\$ 29,132.87	
01	Administration	Management Analyst	10/16/2023	E	\$84,464.01	Main	B18/5	--	\$ 84,377.81	
01	Administration	Customer Service Clerk	06/10/2024	N	\$47,902.80	Main	B7/4	--	\$ 46,474.78	
01	Administration	City Clerk	09/02/2025	E	\$102,666.56	Main	B22/5	--	\$ 30,108.92	
01	Administration	Accountant/AP Clerk	05/30/2023	N	\$65,319.49	Main	B14/3	--	\$ 65,160.85	
01	Administration	Deputy City Clerk	09/02/2020	N	\$77,827.46	Main	B14/9	--	\$ 63,503.69	TERM 09/05/25
01	Administration	Administrative Asst./Asst. to the PA	2/24/2025	N	\$56,425.43	Main	B11/3	--	\$ 45,849.22	
02	Police	Corporal	07/28/2021	N	\$102,201.69	Uniform	U18/7	Capped	\$ 106,147.92	
02	Police	Corporal	02/13/2017	N	\$97,556.16	Uniform	U18/6	--	\$ 105,532.81	
02	Police	Corporal	02/10/2020	N	\$97,556.16	Uniform	U18/6	--	\$ 102,558.23	
02	Police	Corporal	09/25/2017	N	\$102,201.69	Uniform	U18/7	Capped	\$ 112,361.14	
02	Police	Corporal	07/26/2021	N	\$97,556.16	Uniform	U18/6	--	\$ 116,768.21	
02	Police	Corporal	07/27/2004	N	\$102,201.69	Uniform	U18/7	Capped	\$ 116,017.11	TERM 07/03/25
02	Police	Detective	09/14/2005	N	\$97,334.95	Uniform	U17/7	Capped	\$ 87,233.75	TERM 04/18/25
02	Police	Detective / Retail Liaison Officer	04/20/2020	N	\$97,334.95	Uniform	U17/7	Capped	\$ 108,614.90	
02	Police	Detective / Community Resource Officer	01/02/2024	N	\$97,334.95	Uniform	U17/7	Capped	\$ 102,135.56	
02	Police	Detective/ Student Resource Officer	11/27/2023	N	\$92,910.63	Uniform	U17/6	--	\$ 98,977.82	
02	Police	Law Enforcement Analyst	09/10/2018	E	\$92,699.75	Main	B16/12	Capped	\$ 92,545.29	
02	Police	Lieutenant	05/04/2006	N	\$130,734.59	Uniform	U24/6	--	\$ 136,742.37	
02	Police	Lieutenant	08/09/2004	N	\$118,283.67	Uniform	U24/4	--	\$ 121,626.05	
02	Police	Major - Administration	08/13/2018	E	\$136,023.32	Main	B26/8	--	\$ 52,080.86	TERM 04/25/25
02	Police	Major - Administration	05/19/2011	E	\$136,023.32	Main	B26/8	--	\$ 140,568.12	

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02	Police	Major - Community Policing	01/17/2000	E	\$139,766.95	Main	B26/9	--	\$ 140,527.57
02	Police	Patrol Officer	11/02/2022	N	\$92,699.95	Uniform	U16/7	Capped	\$ 107,836.10
02	Police	Patrol Officer	12/30/2023	N	\$84,272.68	Uniform	U16/5	--	\$ 92,150.24
02	Police	Patrol Officer	02/10/2020	N	\$92,699.95	Uniform	U16/7	Capped	\$ 100,724.46
02	Police	Patrol Officer	02/17/2023	N	\$88,486.31	Uniform	U16/6	--	\$ 96,123.04
02	Police	Patrol Officer	06/24/2019	N	\$92,699.95	Uniform	U16/7	Capped	\$ 22,513.40
02	Police	Patrol Officer	09/11/2023	N	\$92,699.95	Uniform	U16/7	Capped	\$ 100,128.79
02	Police	Patrol Officer	04/19/2023	N	\$88,486.31	Uniform	U16/6	--	\$ 96,739.89
02	Police	Patrol Officer	09/04/2025	N	\$50,563.60	Uniform	U16/1	--	\$ 14,660.44
02	Police	Patrol Officer	3/10/2025	N	\$71,631.78	Uniform	U16/2	--	\$ 61,402.73
02	Police	Patrol Officer	6/16/2025	N	\$75,845.41	Uniform	U16/3	--	\$ 40,245.92
02	Police	Patrol Officer	2/17/2025	N	\$75,845.41	Uniform	U16/3	--	\$ 66,251.21
02	Police	Patrol Officer	03/27/2023	N	\$92,699.95	Uniform	U16/7	Capped	\$ 99,643.48
02	Police	Patrol Officer	8/04/2025	N	\$75,845.41	Uniform	U16/3	--	\$ 29,446.93
02	Police	Patrol Officer	07/19/2021	N	\$88,486.31	Uniform	U16/6	--	\$ 96,427.90
02	Police	Patrol Officer / Park Detail	06/24/1996	N	\$92,699.95	Uniform	U16/7	Capped	\$ 97,714.43
02	Police	Patrol Officer / Park Detail	03/13/2017	N	\$92,699.95	Uniform	U16/7	Capped	\$ 99,363.49
02	Police	Police Chief	03/12/2018	E	\$170,465.59	Main	B29/11	--	\$ 171,178.84
02	Police	Sergeant	11/26/2018	N	\$107,555.67	Uniform	U21/5	--	\$ 112,823.12
02	Police	Sergeant	01/05/2007	N	\$112,933.45	Uniform	U21/6	--	\$ 129,735.35
02	Police	Sergeant / K-9 Officer	06/27/2016	N	\$107,555.67	Uniform	U21/5	--	\$ 116,558.64
02	Police	Sergeant	07/08/2019	N	\$112,933.45	Uniform	U21/6	--	\$ 124,923.54
03	Fire	Assistant Chief	06/14/2021	E	\$140,242.37	Main	B25/11	--	\$ 141,546.03
03	Fire	FF/EMT (ENGINEER)	04/17/1998	N	\$99,834.95	Uniform	U17/7+	Capped	\$ 108,041.65
03	Fire	FF/EMT (ENGINEER)	01/25/1997	N	\$99,834.95	Uniform	U17/7+	Capped	\$ 111,646.39
03	Fire	FF/Paramedic	09/29/2021	N	\$92,910.63	Uniform	U18/5	--	\$ 103,690.01
03	Fire	FF/Paramedic	07/05/1996	N	\$102,201.69	Uniform	U18/7	Capped	\$ 42,140.43 TERM 01/30/25

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03	Fire	FF/Paramedic	8/15/2025	N	\$74,328.50	Uniform	U18/1	--	\$ 27,675.09	
03	Fire	FF/Paramedic (Engineer)	03/03/2018	N	\$104,701.69	Uniform	U18/7+	Capped	\$ 116,991.58	
03	Fire	FF/Paramedic	09/30/2017	N	\$102,201.69	Uniform	U18/7	Capped	\$ 109,771.76	
03	Fire	FF/Paramedic	03/31/2021	N	\$97,556.16	Uniform	U18/6	--	\$ 107,952.43	
03	Fire	FF/Paramedic	01/06/2018	N	\$102,201.69	Uniform	U18/7	Capped	\$ 113,885.49	
03	Fire	FF/Paramedic	5/19/2025	N	\$74,328.50	Uniform	U18/1	--	\$ 46,633.99	
03	Fire	FF/Paramedic	09/26/2019	N	\$102,201.69	Uniform	U18/7	Capped	\$ 62,630.95	TERM 05/12/25
03	Fire	FF/Paramedic	1/29/2025	N	\$74,328.50	Uniform	U18/1	--	\$ 71,092.58	
03	Fire	FF/Paramedic	12/05/2019	N	\$102,201.69	Uniform	U18/7	Capped	\$ 112,688.09	
03	Fire	FF/Paramedic	01/30/2023	N	\$83,619.57	Uniform	U18/3	--	\$ 91,093.79	
03	Fire	FF/Paramedic	4/14/2025	N	\$74,328.50	Uniform	U18/1	--	\$ 51,453.30	
03	Fire	FF/Paramedic	03/27/2023	N	\$88,265.10	Uniform	U18/4	--	\$ 26,583.36	TERM 02/09/25
03	Fire	FF/Paramedic	09/28/2020	N	\$102,201.69	Uniform	U18/7	Capped	\$ 110,577.76	
03	Fire	FF/Paramedic	06/16/2025	N	\$74,328.50	Uniform	U18/1	--	\$ 39,772.90	
03	Fire	Fire Captain	05/01/2007	N	\$124,509.13	Uniform	U23/6	--	\$ 138,333.15	
03	Fire	Fire Captain	01/03/2001	N	\$124,509.13	Uniform	U23/6	--	\$ 140,454.93	
03	Fire	Fire Captain	10/20/2002	N	\$124,509.13	Uniform	U23/6	--	\$ 145,944.26	
03	Fire	Fire Chief	02/21/2000	E	\$174,799.44	Main	B29/12	Capped	\$ 175,620.81	
03	Fire	Fire Lieutenant	04/02/2001	N	\$112,933.45	Uniform	U21/6	--	\$ 125,625.90	
03	Fire	Fire Lieutenant	10/08/2016	N	\$107,555.67	Uniform	U21/5	--	\$ 115,432.83	
03	Fire	Fire Lieutenant	12/06/2013	N	\$112,933.45	Uniform	U21/6	--	\$ 59,085.43	TERM 06/11/25
03	Fire	Fire Lieutenant/Medical Officer	06/10/2012	N	\$118,580.12	Uniform	U22/6	--	\$ 142,432.96	
03	Fire	Fire Marshal	04/25/2022	E	\$100,711.07	Main	B21/6	--	\$ 101,532.46	
04	Public Works/Streets	Crew Leader	01/03/1992	N	\$84,081.56	Main	B14/12	Capped	\$ 86,258.68	
04	Public Works/Streets	Crew Leader	04/06/2000	N	\$84,081.56	Main	B14/12	Capped	\$ 87,031.79	
04	Public Works/Streets	Laborer	7/25/2024	N	\$44,939.85	Main	B7/2	--	\$ 49,432.06	
04	Public Works/Streets	Maint Worker I	1/27/2025	N	\$47,912.75	Main	B9/1	--	\$ 34,239.32	Term 10/10/25

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04	Public Works/Streets	Maint Worker I	NA	N	NA	Main	N/A	--	
04	Public Works/Streets	Maint Worker I	04/24/2024	N	\$51,179.46	Main	B9/3	--	\$ 50,609.98
04	Public Works/Streets	Maint Worker I	10/01/2001	N	\$60,979.80	Main	B9/9	--	\$ 62,353.50
04	Public Works/Streets	Maint Worker II	07/24/2023	N	\$60,598.65	Main	B10/7	--	\$ 41,204.10
04	Public Works/Streets	Maint Worker III	05/01/2000	N	\$78,092.30	Main	B13/11	--	\$ 81,161.70
04	Public Works/Streets	Maint Worker III	12/03/2018	N	\$68,165.27	Main	B13/6	--	\$ 70,449.69
04	Public Works/Streets	Maint Worker III	03/21/2023	N	\$70,150.59	Main	B13/7	--	\$ 70,391.79
04	Public Works/Streets	Maint Worker III	03/26/2015	N	\$70,150.59	Main	B13/7	--	\$ 72,642.36
04	Public Works/Streets	Mechanic	12/17/2018	N	\$63,234.72	Main	B14/2	--	\$ 63,419.07
04	Public Works/Streets	Project Manager	02/21/2023	E	\$86,026.66	Main	B19/4	--	\$ 85,869.75
04	Public Works/Streets	Public Works Director	07/18/2016	E	\$142,824.39	Main	B27/8	--	\$ 142,576.52
04	Public Works/Streets	Public Works Supervisor	4/21/2025	E	\$80,705.45	Main	B19/2	--	\$ 54,321.05
05	Planning/Dev	Building Official	11/13/2023	E	\$105,746.69	Main	B22/6	--	\$ 105,559.10
05	Planning/Dev	Sr. Multi Disciplinary Building Inspector	11/06/2023	N	\$78,028.74	Main	B17/4	--	\$ 77,785.03
05	Planning/Dev	Planning/Dev Manager	08/02/2021	E	\$106,398.52	Main	B24/3	--	\$ 106,201.68
05	Planning/Dev	Multi Disciplinary Building Inspector	03/30/2020	N	\$72,963.29	Main	B15/5	--	\$ 72,738.49
05	Planning/Dev	Multi Disciplinary Building Inspector	01/01/2024	N	\$64,207.60	Main	B15/1	--	\$ 62,746.02
05	Planning/Dev	Code Enforcement Officer	NA	N	NA	Main	N/A	--	
05	Planning/Dev	Planning Technician	11/22/2021	N	\$62,458.45	Main	B12/6	--	\$ 62,616.01
06	Sanitation	Sanitation Driver	08/16/2022	N	\$70,591.84	Main	B12/9	--	\$ 74,239.11
06	Sanitation	Laborer	09/16/2002	N	\$59,755.06	Main	B7/12	Capped	\$ 62,629.39
06	Sanitation	Sanitation Driver	03/29/2004	N	\$76,264.37	Main	B12/12	Capped	\$ 80,105.52
06	Sanitation	Sanitation Driver	08/08/2022	N	\$68,701.00	Main	B12/8	--	\$ 72,202.88
07	P/R - Parks	Crew Leader	06/01/2021	N	\$79,530.00	Main	B15/8	--	\$ 87,796.04
07	P/R - Parks	Horticulturalist	05/23/2022	N	\$66,179.73	Main	B13/5	--	\$ 66,218.39
07	P/R - Parks	Horticulturalist	06/26/2023	N	\$64,194.41	Main	B13/4	--	\$ 66,181.42
07	P/R - Parks	Maint Worker I	04/29/2022	N	\$51,179.46	Main	B9/3	--	\$ 47,419.58

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07	P/R - Parks	Maint Worker I	07/24/2023	N	\$57,713.09	Main	B9/7	--	\$ 58,077.23
07	P/R - Parks	Maint Worker I	04/03/2007	N	\$57,713.09	Main	B9/7	--	\$ 59,505.98
07	P/R - Parks	Maint Worker I	09/18/2023	N	\$57,713.09	Main	B9/7	--	\$ 57,844.64
07	P/R - Parks	Maint Worker II	09/18/2023	N	\$62,313.73	Main	B10/8	--	\$ 63,068.95
07	P/R - Parks	Maint Worker II	07/08/2004	N	\$65,743.88	Main	B10/10	--	\$ 67,042.21
07	P/R - Parks	Maint Worker II	11/09/2021	N	\$60,598.65	Main	B10/7	--	\$ 62,714.45
07	P/R - Parks	Maint Worker II	05/18/2015	N	\$60,598.65	Main	B10/7	--	\$ 63,362.66
07	P/R - Parks	Parks Superintendent	02/26/2018	E	\$93,121.76	Main	B20/5	--	\$ 92,954.16
07	P/R - Parks	Parks Supervisor	11/09/2020	N	\$81,208.11	Main	B16/7	--	\$ 82,409.25
07	P/R - Parks	Urban Forester	12/18/2023	N	\$75,742.91	Main	B14/8	--	\$ 75,830.06
08	P/R - Recreation	Crew Leader	07/12/2022	N	\$68,585.55	Main	B15/3	--	\$ 72,215.37
08	P/R - Recreation	Maint Worker II	06/12/2023	N	\$55,453.64	Main	B10/4	--	\$ 57,543.11
08	P/R - Recreation	Maint Worker II	03/21/2023	N	\$55,453.64	Main	B10/4	--	\$ 58,390.35
08	P/R - Recreation	Maint Worker II	04/25/2022	N	\$57,168.50	Main	B10/5	--	\$ 61,739.04
08	P/R - Recreation	Operations Superintendent	08/27/2001	E	\$93,121.76	Main	B20/5	--	\$ 92,954.16
08	P/R - Recreation	Parks/Rec Director - Asst. CA	04/15/2013	E	\$154,093.13	Main	B28/9	--	\$ 153,829.14
08	P/R - Recreation	Recreation Specialist	03/11/2024	E	\$60,223.55	Main	B13/2	--	\$ 59,781.65
08	P/R - Recreation	Recreation Specialist	05/06/2024	E	\$62,209.09	Main	B13/3	--	\$ 36,052.47
8	P/R - Recreation	Recreation Specialist	09/08/2025	E	\$60,223.55	Main	B13/2	--	\$ 17,372.17
08	P/R - Recreation	Recreation Specialist	09/03/2024	E	\$66,179.73	Main	B13/5	--	\$ 64,739.41
08	P/R - Recreation	Recreation Supervisor I	03/26/2022	E	\$69,488.81	Main	B14/5	--	\$ 48,986.59
08	P/R - Recreation	Recreation Supervisor I	01/31/2022	E	\$73,658.14	Main	B14/7	--	\$ 73,529.00
08	P/R - Recreation	Recreation Supervisor I	01/02/2024	E	\$63,234.72	Main	B14/2	--	\$ 63,098.82
10	Court	Court Administrator	09/24/1999	E	\$94,599.89	Main	B18/9	--	\$ 94,459.99
10	Court	Court Clerk	05/26/2015	N	\$70,831.82	Main	B11/11	--	\$ 70,942.83

Term 07/10/25